

# CAWU STCA CANADA **UPDATER**

December, 2017

## *Happy Holiday Season Wishes*

Greetings:

We are pleased to report that CAWU has received an overwhelming response to the membership campaign with YYZ Screeners. The number of membership application cards received so far indicate that Garda employees truly want better representation.

We will be making an application for certification to the Canada Industrial Relations Board (CIRB) in early 2018. This is a legal procedure and it consists of two steps. Once we file the application, the CIRB first confirm that CAWU has acquired support from more than 50% of the YYZ Screeners. Once that's confirmed, the Screeners will be asked to participate in a secret ballot membership vote.

It's important to remember that the law requires each applicant to personally sign a card and to pay a \$5.00 initiation fee.

We are confident we will get the necessary cards but we are requesting that you encourage your co-workers to contact CAWU to make arrangements to sign a card. ***More membership cards will send a clear message to the IAM, the CIRB and to Garda that screeners want change.***

Be aware that IAM is still attempting to sabotage our efforts by coercing members to sign revocation cards. These tactics, and other rumours that IAM is spreading are an effort to divert attention away from their poor record of providing representation for Garda screeners. Don't be misled!

Once the CIRB receives our application, ***all privileges and rights provided by the Collective Agreement are frozen and remain in place. Workers who change unions are absolutely protected in law.***

After CAWU wins the vote, we will start the bargaining to improve what we have now. You can depend on us to get the job done for you. We will continue to send written updates or through text message to keep you completely informed.

### **CAWU Organizing Committee**

Please feel free to contact us if you have any questions. [info@cawu.ca](mailto:info@cawu.ca) Phone number: 905.499.2585

**Sign a card today.** Support the CAWU in becoming  
your bargaining agent.