

Haven't You Had Enough?

Ontario labour law gives you the right to belong to a union of their choosing. Thankfully, this means you don't have to be stuck with bad representation. You can

- insist on a union that offers good representation, that returns your calls and visits your workplace;
- demand that the union be equally concerned with all dues payers (some unions don't seem to listen to, or care much about new and junior employees); and
- demand that the union manage your funds and your future well.

If your union can't deliver on these basic promises, it's time for a change.

The employees at TJX (Winners) have been let down again and again by Workers United (WU).

Consider this:

- Over successive contracts, WU has sold out junior and future workers with tiered wage grids. New and junior staff make \$6 less than senior staff with no chance of ever catching up. The union has been short-sighted and complicit in turning jobs at TJX into low wage, precarious work.
- The WU pension plan is in trouble. In a letter sent to members in October 2019, the union admits that if the plan were wound down today it would only be able to pay 66¢ of every dollar owed. If the union continues to decline, or the age of the workforce grows, this situation could get even worse. Changing unions now would give you the chance to take their money out now, to invest safely in a reputable retirement savings or pension plan.



Changing unions may seem to be a big decision, but it's the best way for workers that have been ignored to demand better for their workplace.

You choose to leave a bad union to join a better one enjoy legal protection.

- The employer cannot alter their wages, benefits, or other workplace conditions. Everything that you enjoy today would be preserved during the change and until a new and better collective agreement is ratified.
- You cannot be discriminated against, threatened, bullied, or terminated for exercising their legal right to change unions

Choosing a union is your right!

If you have any questions or concerns, please contact us at info@cawu.ca or 905-499-2585.